



CORPORATE RESPONSIBILITY POLICY

Celltarga Limited is committed to achieving and maintaining high standards of corporate responsibility in its business activities. To meet this commitment, we will seek to fulfill the following objectives:

- to conduct our business according to high ethical standards
- to provide our clients with a first class service, respect their confidentiality and earn their trust
- to be the ‘employer of choice’
- to achieve a sound environmental performance by controlling the impact of our activities and services on the environment
- to make a positive contribution to the communities in which we operate
- to be honest and fair in our relationships with business partners and suppliers

We will do this by:

- having processes for managing our corporate responsibilities
- ensuring that responsibility for corporate responsibility lies with a senior director
- embedding the corporate responsibility program into our wider management systems
- monitoring our performance on key issues covered by the corporate responsibility program.
- setting appropriate targets for improvement in that performance
- reviewing the corporate responsibility program and its associated policies over time

This Policy will be implemented through the development and maintenance of procedures for appraisals and one-to-one meetings, using template forms, and guidance given to both managers and employees on the process.

This Policy was approved and authorized by:

A handwritten signature in black ink, appearing to read 'Divall', with a stylized, sweeping underline.

Name Richard Divall

Position Managing Director

Date 06/01/2026

Review date 05/01/2027